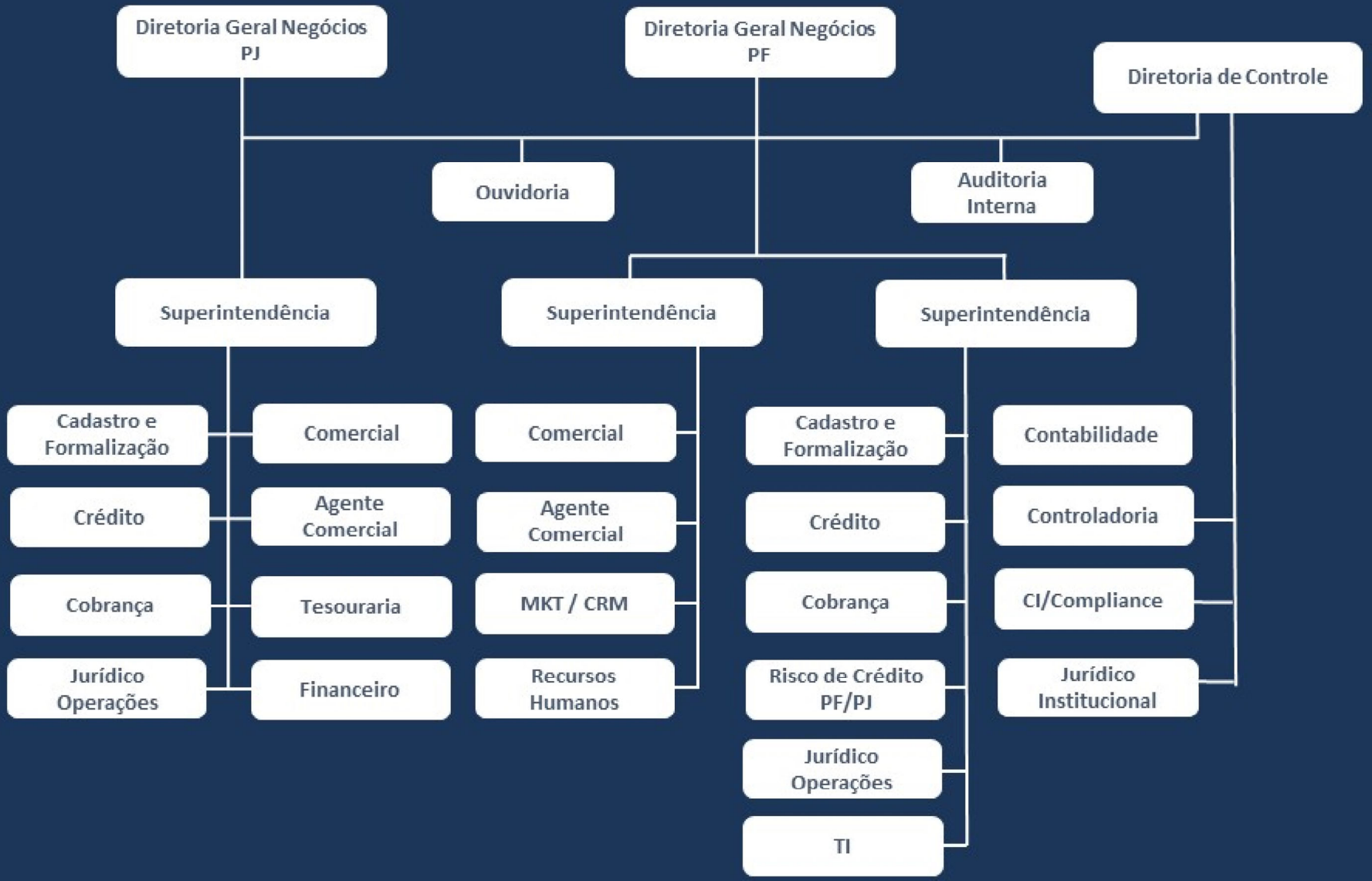Organograma Funcional